

Shivaji University Letters



SHIVAJI UNIVERSITY, KOLHAPUR-416 004. MAHARASHTRA
PHONE : EPABX - 2609000 Email – affiliation1@unishivaji.ac.in
FAX : ००९१-०२३१-२६९९५३३ & ००९१-०२३१-२६९२३३३
शिवाजी विद्यापीठ, कोल्हापूर - ४१६ ००४. महाराष्ट्र
दूरध्वनी (ईपीएबीएक्स) २६०९००० (संलग्नता विभाग - २६०९०८९, २६०९१३६)
फॅक्स : ००९१-०२३१-२६९९५३३, २६९३२९४ व २६९२३३३.



एसयु/संलग्नता/स्थान/टे.१/एसडीएम/ 2540 No 0742 दिनांक 30 DEC 2020

प्रति,

मा. प्राचार्य / संचालक,

सर्व कला, वाणिज्य, विज्ञान, शारीरिक शिक्षण,
शिक्षणशास्त्र, विधि, महाविद्यालये.

विषय:- विद्यापीठ संलग्नीत महाविद्यालयीन शिक्षकांच्या ५ व्या, ६ व्या व ७ व्या वेतन आयोगानुसार सहाय्यक प्राध्यापक पद (एजीपी ७००० व ८०००) (Academic level १० ते ११) व (Academic level ११ ते १२) च्या स्थाननिश्चितीबाबत.

संदर्भ :- १)एसयु/संलग्नता/स्थान/टे.१/एसडीएम/२४०० दि.७ डिसेंबर २०२०
२)एसयु/संलग्नता/स्थान/टे.१/एसडीएम/२४३८ दि.१६ डिसेंबर २०२०

महोदय/महोदया,

उपरोक्त विषयसंदर्भात आदेशान्वये आपणास कळविण्यात येते की, महाविद्यालयीन शिक्षकांची केंद्रीय पध्दतीने ५ व्या, ६ व्या व ७ व्या वेतन आयोगानुसार स्थाननिश्चिती करण्यासाठी विद्यापीठातर्फे शिबिरांचे आयोजन करण्यात येणार आहे. आपल्या महाविद्यालयातील जे सहाय्यक प्राध्यापक (स्टेज- २ व ३ एजीपी ७००० व ८०००), (Academic level १० ते ११) व (Academic level ११ ते १२) च्या स्थाननिश्चितीसाठी खालील बाबीची पूर्तता करतात त्यांची माहिती सोबत जोडलेल्या प्रपत्रात भरून दि.३१/१२/२०२० पर्यंत एक मुळ प्रत कार्यालयाकडे पाठवावी. तदनंतर येणारे प्रस्ताव विचारात घेतले जाणार नाहीत असे उपरोक्त संदर्भिय परिपत्रकान्वये कळविण्यात आलेले होते.

तथापि काही शिक्षकांच्या कडून प्रस्ताव सादर करण्याची मुदत वाढविणेबाबत कार्यालयास विनंती प्राप्त झाल्याने प्रस्ताव पाठविण्याची मुदतीत वाढ करण्यात आली असून महाविद्यालयांनी शिक्षकांचे प्रस्ताव दि.१५.०९.२०२१ पर्यंत विद्यापीठ कार्यालयात सादर करण्याचे आहेत. तदनंतर येणारे प्रस्ताव विचारात घेतले जाणार नाहीत.

सदरचे पत्र आपल्या महाविद्यालयातील संबंधित शिक्षकांच्या निदर्शनास आणावे, ही विनंती.

आपला विश्वासू,

एम. पी. कदम
उपकुलसचिव
संलग्नता विभाग



Brief Translated Version of Affiliation Letter of Shivaji University, Kolhapur
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Website: www.unishivaji.ac.in
Shivaji University, Kolhapur – 416004 Maharashtra

Ref No./SU/Aff/Placement/T1/SDM/2540, No:0742

Date: 30 Dec. 2020

To,

The Principal,
All Arts, Commerce, Science, Physical Education, Pedagogy, Law Colleges

Subject- Placement of University Affiliated College Teachers 5th, 6th and 7th Pay
Commission Assistant Professor Post (AGP 7000 & 8000) (Academic Level 10 To 11) and
(Academic Level 11 To 12).

Reference- 1. SU/AFFI/PLACEMENT.1/SDM/2400 DATE-7 DEC 2020
2. SU/AFFI/PLACEMENT.1/SDM/2438 DATE-16 DEC 2020

Dear Sir,

As per order regarding the above subject, I would like to inform you that the Placement camps would be organized by the university for the placement of college teachers centrally as per the fifth, sixth and seventh pay commissions.

Fill the attached form by 31-12-2020 with the details of the Assistant Professors of the College (Stage-2 and 3 AGP 7000 and 8000), (Academic Level 10 to 11) and (Academic Level 11 to 12). An original copy should be sent to the office. Subsequent proposals will not be considered.

However, due to request from the office for extension of time for submission of proposals by some teachers, the deadline for submission of proposals has been extended and colleges are required to submit proposals of teachers to the university office by 15-01-2021. Subsequent proposals will not be considered.

This letter should be brought to the notice of the concerned teachers of your college.

Yours faithfully,
(MP Kadam)
Deputy Registrar,
Affiliation Department


I/O PRINCIPAL
Raja Shripatrao Bhagwantrao
Mahavidyalaya, Aundh (Satara)



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शिवाजी विद्यापीठ, कोल्हापूर - ४१६ ००४. महाराष्ट्र

दूरध्वनी (ईपीएबीएक्स) २६०९००० (संलग्नता विभाग - २६०९०८९, २६०९१३६)

फॅक्स : ००९१-०२३१-२६९१५३३, २६९३२९४ व २६९२३३३.



एसयु/संलग्नता/स्थान/टे.१/वंगार/ 415

दिनांक 11/11/2019

11 NOV 2019
No 0373

प्रति,

मा. प्राचार्य,

सर्व संबंधित महाविद्यालये,

विषय:- महाविद्यालयीन पूर्णवेळ/अर्धवेळ शिक्षकांच्या स्टेज २ व स्टेज ३ स्थाननिश्चिती करणेबाबत..

संदर्भ - जा.क्र. जा.क्र.संलग्नता/ट.१/वंगार/२१० दि.२९/१२/२०१८ चे परिपत्रक..

महोदय/महोदया,

उपरोक्त विषयसंदर्भात आदेशान्वये कळविण्यात येते की, महाविद्यालयीन शिक्षकांची ५ व्या व ६ व्या वेतन आयोगानुसार स्टेज २ व स्टेज ३ स्थाननिश्चिती करण्यासाठी विद्यापीठामार्फत केंद्रिय पध्दतीने खाली नमूद केलेल्या तारखांना शिबिराचे आयोजन करण्यात आले आहे.

महाविद्यालयीन शिक्षकांची स्टेज २ व स्टेज ३ स्थाननिश्चिती करण्यासाठी गठीत केलेल्या समितीमध्ये सहाय्या वेतन आयोगानुसारच्या स्थाननिश्चितीमध्ये आपली अध्यक्ष व संबंधित विषयाचे विभागप्रमुख यांची सदस्य म्हणून नियुक्ती केली आहे. सदर समितीच्या बैठकीसाठी आपण व संबंधित विषयाचे विभागप्रमुखांसह उपस्थित राहून सहकार्य करावे ही विनंती. तसेच ज्यांचे प्रस्ताव पाठविले आहेत. त्यांना त्रुटीपुर्ततेसह उपस्थित राहणेबाबत सूचना देण्यात याव्यात.

नियोजित तारखा

अ.क्र.	विषय	दिनांक
१	वाणिज्य, अकॉउंटन्सी, पब्लिक फायनान्स, कॉम्प्युटर मॅनेजमेंट, शिक्षणशास्त्र, राज्यशास्त्र, मानसशास्त्र, समाजशास्त्र व समाजकार्य	२६/११/२०१९
२	रसायनशास्त्र, अर्थशास्त्र, मराठी, इंग्रजी, भूगोल, हिंदी, इतिहास, वनस्पतीशास्त्र, इलेक्ट्रॉनिक्स, पदार्थविज्ञान, गणित, संख्याशास्त्र,	२७/११/२०१९
३	सुक्ष्मजीवशास्त्र, जीव रसायनशास्त्र, प्राणीशास्त्र व जिओलॉजी	२८/११/२०१९
४	लॉ, ग्रंथपाल, शारिरीक शिक्षण, संस्कृत,	२९/११/२०१९

विद्यापीठ नियमानुसार त्यांना प्रवासभत्ता व मानधन देण्यात येईल. कळावे,

आपला विश्वासू,
Virendra
उपकुलसचिव
संलग्नता विभाग

प्रत :- संबंधित विषयाचे विभागप्रमुख

लेखा प्रवासभत्ते विभागास (अंदाजपत्रक A.२ P.२७)

टिप - मानधन व प्रवासभत्ता वीलासाठी आवश्यक असणारी कागदपत्रे Bank passbook first page Xerox, A/c No., IFSC Code No., PAN Card Xerox copy

स्थळ :- वि.स.खांडेकर, भाषा भवन, शिवाजी विद्यापीठ, कोल्हापूर

D:\API Placement DEC 2016\Placement 01 Oct 2013 SSV\Placement 2017\2019\2019 Stage 2 3\2019 Placement Committee Letters.doc

English Translated copy



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Shivaji University, Kolhapur – 416004 Maharashtra

Ref No./Affi/placement/table.1/Vangar/415/No-0373

Date 11 Nov 2019

To,
The Principal,
All related colleges

Subject: Regarding the placement of Stage 2 and Stage 3 of college full time / part time Teachers

Reference - Outgoing Number Attachment / Table 1 / Vangar / 210 Circular dated 29-12-2018

Dear Sir / Madam,

In connection with the above subject, it is informed by the order that, as per the fifth and sixth Pay Commission of the college teachers, the camp has been organized centrally by the university on the dates mentioned below.

In the committee constituted to determine the position of college teachers in Stage 2 and Stage 3, you, as a chairperson and subject head of the subject has been appointed as a member in the placement committee as per the sixth pay commission. Therefore, you may remain present with your heads of related department and kindly cooperate by attending the meeting. With this, Instructions should be given for attendance to the concern teachers who have submitted their proposal by fulfilling the recommendations made.

Planned Dates

Sr. No	Subject	Date
1	Commerce, accountancy, Public Finance, Computer Management, Pedagogy, Politics, psychology, Sociology and Social work.	26-11-2019
2	Chemistry, Economics, Marathi, English, Geography, Hindi, history	27-11-2019
3	Botany, Electronics, physics, mathematics, statistics, microbiology biochemistry, zoology and geology.	28-11-2019
4	Law, library science, physical education and Sanskrit.	29-11-2019

Travel allowance and honorarium will be given to them as per university rules.

Yours faithfully,
Deputy registrar,
Affiliation Department

I/C PRINCIPAL
Raja Shripatraso Bhagwantrao
Mahavidyalaya, Aundh (Satara)



परिपत्रक

विद्यापीठ अनुदान आयोगाची दि. १८/०७/२०१८ रोजीची अधिसूचना व शासन निर्णय क्र. एमआयएससी -२०१८/सीआर.५६/१८/युएनआय-१ दि. ०८ मार्च, २०१९ व १० मे २०१९ नुसार Annual self Appraisal Report (ASAR) नमुने (Proforma) तयार करण्यात आले असून त्यास विद्यापीठ अधिकार मंडळाने मान्यता दिलेली आहे.

सदरचा फॉर्म भरण्यासाठी व तो आश्वासित प्रगती योजना Career Advancement Scheme (CAS) अंतर्गत पदोन्नती चा लाभ घेण्यासाठी खालील मार्गदर्शक नियमावली तयार करण्यात आली आहे. त्याचे काटेकोर पालन करण्यात यावे.

- i) CAS आश्वासित प्रगती योजनेचा लाभ घेण्यासाठी दोन समित्या (Screening-cum-evaluation and Selection committee) असतील.
 - a. AL-11, AL-12 यासाठी शासन निर्णय ८ मार्च २०१९ मधील मुद्दा क्र. 6.1(VIII) प्रमाणे Screening-cum-evaluation committee गठीत करण्यात येईल.
 - b. AL-13 A, AL-14, AL 15 या पदावर पदोन्नती करण्यासाठी शासन निर्णय दि. ०८ मार्च २०१९ मधील मुद्दा क्र. ६.१ प्रमाणे Selection Committee गठीत करण्यात येईल.
- ii) Screening-Cum-Evaluation Committee ने खालील बाबींचे मूल्यांकन करावे.
 - a. सहाय्यक प्राध्यापकांचे Appendix II मधील Table - 1
 - b. ग्रंथपाल Appendix II मधील Table - 4
 - c. शारीरिक शिक्षण संचालकांचे Appendix II मधील Table - 5
- iii) CAS च्या अंतर्गत पदोन्नती करताना तीन टप्प्यांवर अंमलबजावणी करावी.
 - a) विद्यापीठ/ महाविद्यालयास ASAR-Appendix-II मधील Table 1 ते 5 शैक्षणिक वर्षांच्या शेवटी योग्य त्या कागदपत्रासहित (पुरावे) HOD किंवा Teacher-in-charge यांचे मार्फत सादर करावे. ASAR ची छाननी HOD/Teacher-in-charge यांच्या मार्फत करावी.
 - b) शिक्षकांनी पदोन्नतीसाठी विहित कालावधीची सेवा पूर्ण झाल्यानंतर अर्ज प्राचार्यामार्फत विद्यापीठास सादर करावा. तसेच शासन निर्णय दि.०८/०७/२०१९ नुसार त्याची अंमलबजावणी केली जाईल.
 - c) CAS द्वारे पदोन्नतीची मंजूरी शासन निर्णय दि. ०८/०३/२०१९ मुद्दा क्र. ७.४ नुसार केली जाईल.
- iv) मूल्यमापन निकष व पध्दती
 - a) सहाय्यक प्राध्यापक, सहयोगी प्राध्यापक, प्राध्यापक व वरिष्ठ प्राध्यापकांनी CAS प्रमोशन चा लाभ घेण्यासाठी Appendix II मधील Table-1 व Table-2 च्या गरजेनुसार भरून विद्यापीठ/महाविद्यालयास सादर करावा.
 - b) महाविद्यालयीन ग्रंथपाल व विद्यापीठातील सहाय्यक ग्रंथपाल/ उपग्रंथपाल यांनी CAS पदोन्नतीचा लाभ घेण्यासाठी Appendix II मधील Table 4 भरून तो विद्यापीठ/महाविद्यालयास सादर करावा.

०) महाविद्यालयीन व विद्यापीठातील शारीरिक शिक्षण संचालकांनी CAS पदोन्नतीचा लाभ घेण्यासाठी Appendix II मधील Table-5 भरून तो विद्यापीठ/महाविद्यालयास सादर करावा.

v) ७ व्या वेतन आयोगाच्या सूचनेनुसार CAS पदोन्नतीचा लाभ शासन निर्णय दि.०८/०३/२०१९ नुसार लागू असेल. तथापि, जे शिक्षक या पूर्वी पात्र असतील त्यांना किंवा लगतच्या काळात पात्र होणार असतील ते ६ वा वेतन आयोग दि. ३० जून २०१० च्या ४ थ्या दुरुस्तीनुसार दि.०८/०३/२०२२ पर्यंत जुन्या API नुसार CAS ला सामोरे जातील. त्यासाठी त्यांनी API शासन निर्णय दि.०८/०३/२०१९ मधील Appendix III मधील Table-A,B,C,D,E च्या गरजेनुसार वापर करावा.

अ) जे शिक्षक CAS साठी अटी पूर्ण करून पात्र होत असतील त्या तारखेच्या तीन महिन्यापूर्वी महाविद्यालय/विद्यापीठ लिखित अर्ज करावा. विद्यापीठ प्रशासन शिक्षकांचे अर्ज दाखल झाल्यानंतर सहा महिन्यात CAS ची प्रक्रिया पूर्ण करेल.

ब) विद्यापीठ प्रशासन CAS शिबिराचे आयोजन परिपत्रकाद्वारे वर्षातून किमान दोन वेळा आयोजित करेल.

क) जे शिक्षक CAS अंतर्गत (AL11, AL12) पदोन्नतीसाठीची किमान पात्रता पूर्ण करत असतील, अशा पात्र शिक्षकांना पात्र तारखेपासून (due date) CAS Promotion देय असेल.

ड) जे शिक्षक CAS अंतर्गत पदोन्नतीसाठीची किमान पात्रता कालावधी वेळाने पूर्ण करत असतील त्या शिक्षकांना CAS पदोन्नतीचा लाभ नंतरच्या पात्र झालेल्या तारखेपासून देय असेल.

vi) जे शिक्षक प्रथम मूल्यांकनात अपात्र होतील, त्यांचे पुनर्मूल्यांकन फक्त एका वर्षाने होईल व त्यांना CAS पदोन्नती अपात्र झालेल्या तारखेच्या एका वर्षानंतर देय असेल.

अधिकच्या माहितीसाठी शासन निर्णय दि.०८/०३/२०१९ मधील मुद्दा क्र. ६.१, ६.२, ६.३, ७.०, ७.१, ७.२, ७.३, ७.४ वाचन करावे.



English Translated copy of Circular



UNIVERSITY CIRCULAR

Notification of University Grants Commission dated 18-07-2018 and Government Resolution No. MISC-2018 / CR. 56/18 / UNI-1 dated March 08, 2019 and May 10, 2019 Annual Self-Appraisal Report (ASAR) has been prepared and approved by the University Board of Trustees.

The following guidelines have been prepared for filling up the form and availing the benefit of promotion under Career Advancement Scheme (CAS). It should be strictly followed.

1. There will be two committees (Screening -cum -Evaluation and Selection Committee) to take advantage of the CAS Assured Progress Scheme.
 - a. Issue No. 6 in Government Resolution March 8, 2019 for AL-11, AL-12. Screening -cum -Evaluation and selection committee will be constituted as per 6.1 (VIII).
 - b. Issue No. 6 in Government Resolution March 8, 2019 for promotion to the post of AL-13A, AL-14, AL 15 a selection committee will be constituted as per 6.1
2. Screening -cum -Evaluation committee should evaluate the following matters.
 - a. Table-I of Appendix II of Assistant Professor
 - b. Librarian Appendix II Table-4
 - c. Table 5 of the Director of Physical Education in Appendix II

Promotion under CAS should be implemented in three stages.

- a) At the end of academic year 1 to 5 in ASAR-Appendix II, the university / college should submit the appropriate documents (evidence) through HOD or Teacher in Charge. ASAR should be screened through HOD / Teacher in Charge.
- b) The teacher should submit the application through the principal after completion of the prescribed period of service for promotion. In addition, it will be implemented as per Government Resolution dated 08-07-2019.
- c) Approval of promotion by CAS GR dated 08-07-2019 issue no. 7. 4 will be done.
- iv) Evaluation criteria and methods
 - a) To avail the benefit of CAS promotion, Assistant Professors, Associate Professors, Professors and Senior Professors should fill up Table 1 and Table 2 in Appendix II as per requirement and submit it to the University / College.
 - b) College Librarian and Assistant Librarian / Sub-Librarian of the University should fill up Table 4 in Appendix II and submit it to the University / College to avail the benefit of CAS Promotion.
 - c) The Director of Physical Education in colleges and universities should fill up Table 5 of Appendix II and submit it to the university / college to avail the benefit of CAS promotion.
 - v) As per the instructions of seventh Pay Commission, the benefit of CAS promotion will be applicable as per Government Resolution dated 08-03-2019. However, teachers who have been eligible in the past or will be eligible in the near future will face CAS as per the old API until 08-03-2022 as per the 4th Amendment dated June 30, 2010 of the 6th Pay Commission. For this, they should use the API GR dated 08-03-2019 in Appendix III as per the requirements of Table-A, B, C, D, E.

PBAS format for teaching Faculty

SHIVAJI UNIVERSITY, KOLHAPUR

PBAS Proforma for Promotion under CAS for (01.01.2017-31.12.2017)

Name of College: - RAJA SHRIPATRAO BHAGWANTRAO
MAHAVIDYALAYA, AUNDH

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) : -KHARATMOL RAJESH MARUTI
2. Father's Name / Mother's Name : -KHARATMOL MARUTI LAXMAN
3. Department : -Chemistry
4. Current Designation & Grade Pay : -Assistant Professor & Grade Pay 6000/-
5. Date of last Promotion : -01/01/2012
6. Position and Grade Pay applied under CAS :- Assistant Professor & Grade Pay 6000/-
7. Date of eligibility for promotion : -01/01/2018
8. Date and Place of Birth : -05/05/1987 and Borsuri
9. Sex : -Male
10. Marital status : -Married
11. Nationality : -Indian
12. Indicate category and sub category (if reserved):- SC-Dhor
13. Address for correspondence (with Pin code) : -At/Post- Aundh, Tal- Khatav,
Dist-Satara PIN 415510
14. Permanent Address (with Pin code) : -At/Post- Aundh, Tal-Khatav, Dist-

Satara PIN 415510

Telephone No

: 777596689

Email

: rajeshkharatmol@gmail.com

15. Academic Qualifications (S.S.C. till post graduation) :-

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/Grade	Subject
High School /S.S.C.	SIHSE,Pune Divisional board-Latur	2002	76.93%	First Class with distinction	Mar. Hind, Eng., Soc. Science, Math's, Sci.
H.S.C.	MSBS&HSE, Pune Divisional board-Latur	2004	61.67%	First Class	Geop., Eng., Mar, Phy., Chem., Bio,
B.Sc.	SRTM University, Nanded	2008	77.16%	First Class with Distinction	Chemistry, Physics, Industrial chemistry
M.Sc.	SRTM University, Nanded	2010	73.36%	First Class with Distinction	Organic Chemistry
NET	CSIR-JRF Rank-84/1065	2011		Qualify	Chemical Sciences

16. Research Degree(s):- No

Degrees	Title	Date of award	University
M. Phil.	-----	-----	-----
Ph.D./D. Phil	-----	-----	-----
D.Sc./D. Lit.	-----	-----	-----

17. Appointments held prior to joining this institution:- No

Designation	Name of Employer	Date of		Salary with Grade Pay	Reason of leaving
		Joining	Leaving		

18. Posts held after appointment at this institution:-

Designation	Department	Date of actual		Grade
		From	To	
Assistant Professor	Chemistry	01/01/2012	-----	AGP-6000

19. Period of teaching experience:

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2	Students Seminar conducted at B.Sc. Part III
3	Study tours at USV Chiplun for B.Sc. Part III
4	Chem Quiz conducted at B.Sc. Part III
5	Power Point Presentation conducted at B.Sc. Part I, II, and III.
6	Personality Development Course for B.Sc. II

(v) Examination duties

Sl. No	Type of Examination Duties	Duties Assigned from - to	Extent to which carried out (%)
1	External Examiner for B.Sc. III University Practical Examination	09/03/2017 to 11/03/2017 at YC College Karad	100%
2	External Examiner for B.Sc. III University Practical Examination	15/03/2017 to 17/03/2017 at SMSM College Rahimatpur	100%
3	External Examiner for B.Sc. II University Practical Examination	14/04/2017 to 20/04/2017 at SGM Karad	100%
4	Examiner for B.Sc. I University Practical Examination	12/04/2017 to 15/04/2017 at Aundh	100%
5	Junior supervisor	24/10/2017 25/10/2017 27/10/2017 31/10/2017 Aundh	100%
6	Evaluation of answer script (B.Sc.I Semester II Paper IV)	25/04/2017 to 29/04/2017 Aundh	100%
7	Practical Examiner B.Sc.I	Aundh	100%

				week engaged	
1	B.A. / B.Sc.	UG	L,S	1	Competitive Examination Guidance in subject SCIENCE & TECHNOLOGY
2	B.Sc. Part I	UG	L, S	1	Coaching for Advanced and slow Learners
3	B.Sc. Part II	UG	L,S	1	Coaching Environmental studies and education
4	B.Sc. Part III	UG	P	1	Coaching for Advanced and slow Learners
5	B.Sc. Part III	UG	C	1	Coaching for NET/SET/M.Sc. ENTRANCE preparation

* Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)

iii) Preparation & imparting of knowledge / instruction as per curriculum; syllabus enrichment by providing the additional resources to students. (20 points pa)

(a) Reading/Instruction material consulted Max. 15 Pts /3 Pts for Each material. Encyclopedia, Reference Books, Text Book, Research Journals (Print & Electronic Media), Internet, Annual Report, Surveys, Educational C.D.

(b) Additional knowledge resources provided 05 Pts/ 1 Pts for each resource. Abstracts, Internet Print Out, Poster Presentation, Wallpapers, Case study, Paper/Journal cuttings, Educational Software, etc.

Sr. No.	Course / Paper	Consulted	Prescribed	Additional Resource provided
1	B.Sc. Part I	Physical Chemistry- Bahl and Tuli	Introduction to Acid-base Chemistry- stephen K. Lower	Internet Print Outs
2	B.Sc. Part II	Organic Reactions & Their Mechanism- P.S. Kalsi	A Text Book Of Organic Chemistry- Arun Bahl & B.S. Bahl	Abstracts
3	B.Sc. Part III	Physical chemistry- Atkin	physical chemistry laboratory-manual	Educational Software Google Classroom, Socrative

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PART B: ACADEMIC PERFORMANCE INDICATORS

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

(i) Lectures, Seminars, tutorials, practical's, contact hours undertaken with percentage (50 points per annum)

No Score should be assigned if a teacher has engaged less than 80% of the assigned classes.

Sr. No	Course / Paper	Level	Mode of Teaching*	No. of periods / Hours allotted		No. of periods / Hours engaged per annum	% of Periods engaged
				Per week	Per annum		
1	B.Sc. Part I Sem I Paper 1	UG	L	1	34	30	88.23%
2	B.Sc. Part I	UG	P	8	272	260	95.58%
3	B.Sc. Part II Sem IV Paper VII	UG	L	1	34	32	94.11%
4	B.Sc. Part II	UG	P	8	272	260	95.58%
5	B.Sc. Part III Sem V Paper IX Sem VI Paper XIII	UG	L	2	68	67	98.52%
6	B.Sc. Part III	UG	P	10	340	320	94.11%

* Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)

(ii) Teaching Load in excess of UGC norm (max score: 10 pa)

If teacher has engaged classes exceeding UGC norm, then two points to be assigned for each extra hour of classes / credit Classes exceeding UGC norm such as, Classes exceeding UGC norm such as Coaching for Advanced and slow Learners, for imparting extra skill, for value and environmental education, for the students of socially and financially weaker section of the society, for competitive examination etc.

Sr. No.	Course / Paper	Level	Mode of Teaching*	Hours / Periods per	Remark
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P.G. Classes (in years):-00

U.G. Classes (in years) :- 06

20. Research Experience excluding years spent in M. Phil / Ph. D (in years):- 00

21. Fields of Specialization under the Subject / Discipline

(a) Organic Chemistry

22. Academic Staff College Orientation / Refresher Course/ ISTE - AICTE Sponsored STTP/SBP attended during the year. No

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
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Summary of CATEGORY E Teaching, learning and evaluation related activities

Sr. No.	Nature of Activity ESSENTIAL	Maximum Score		
		API score allotted	Self-appraisal Score	API score Verified
1.	Lectures, Seminars, tutorials, practical's, contact hours undertaken taken as percentage of lectures allocated	50	50	50
2.	Lectures or other teaching duties in excess of UGC norms	10	10	10
3.	Preparation & Imparting of knowledge / instruction as per curriculum; syllabus enrichment by providing the additional resources to students.	20	20	20
4.	Use of participatory & innovative teaching-learning methodologies; updating of subject content, course improvement, etc.	20	20	20
5.	Examination duties (invigilation; Question paper setting, evaluation/ assessment of answer scripts) as per allotment.	25	25	25
Total Score		125	125	125
Minimum API Score required		75		

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CATEGORY- II CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Please mention your contribution to any of the following and then enter the score at the end

Sr.No.	Type of Activity	API Score
(i)	A. 1. NSS Programme officer	
	B NSS Programme officer	
	C Tree plantation green army project Coordinator	
	D Participation in Community work Water Cup organized by Paani Foundation at Bhosare & Nagache Kumathe	
	Total (Max :)	20
(ii)	B IQAC committee, Member	
	C LMC, Member	
	D Purchase committee, Member	
	E standing committee, Member	
	F Sport committee, member	
	Total (Max :)	15
(iii)	Member of Shivaji Univesity Teacher Association,(SUTA),Kolhapur	02
	Total (Max :)	15

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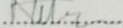
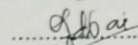
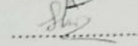
Summary of CATEGORY: II:
CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES
(Max. 50 points)

Sr. No.	Nature of Activity	Maximum Score		
		API Score allotted	Self-appraisal Score	API Score Verified
1.	A. 1. NSS Programme officer 2. Green Army Project tree plantation Co-ordinator B Coordinator C Celebration of Birth / Death Anniversary of national leaders D Participation in Community work Water Cup organized by Paani Foundation at Bhosare & Kumathe (Nagache)	20	20	
2.	B IQAC Member C LMC, Member D Sport Committee, member	15	03 03 03	
3.	D Member of Shivaji Univesity Teacher Association,(SUTA),Kolhapur	15	02	
Total Score		50		
(Minimum score required for this category)		15		

VERIFIABLE CRITERIA:

- 1) Academic Dairy
 - 2) Bio Metric Generated Slips.
 - 3) Attendance sheets.
 - 4) Certification by HOD / Principal.
 - 5) Supporting Documents.
-

API (PBAS) verification committee nominated by the Principal verified the API score.


1. Dr. N.V. Telore - Chairman 
2. Dr. S. A. Sasardesai - Member 
3. Smt. S. M. Momin - Member 

UNDERTAKING


I **RAJESH MARUTI KHARATMOL** undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS proforma. My PBAS based APIs score carries

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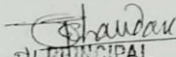
Place : Aundh
Date : 30-04-2018
Designation


Signature of the faculty with

Place : Aundh
Date : 30-04-2018
Head of the Department


HEAD
Department of Chemistry
R. M. Aundh (Satara)

Place : Aundh
Date : 30-04-2018


PRINCIPAL
Principal / Director / Vice-Chancellor
Mahavidyalaya, Aundh (Satara)

N. B.: The individual PBAS proforma duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.

CR/PBAS Report for Non-teaching staff



Aundh Shikshan Mandal, Aundh
RAJA SHRIPATRAO BHAGWANTRAO MAHAVIDYALAYA, AUNDH (SATARA)
 Affiliated to: Shivaji University, Kolhapur.
 Website- www.rsmaundh.org email- aundhcollege@gmail.com

Performance Appraisal for Non-teaching Staff

Name of the employee: Pandurang Mahadeo Vedpathe
 Designation: Lib Assistant Department: Library
 Period: 1 Jan 2017 to 31 Dec 2017

Reporting officer will please write any of the following remarks in the column comments:

1. Excellent- consistently superb performance and always exceeds the expectation.
2. Very good- consistent performance exceeds expectations many times.
3. Good- just meets the requirement of the job responsibility.
4. Need improvement- sometimes meet the requirement but needs improve.
5. Unsatisfactory- does not meet the requirement of the job warning to be issue.

Sr. no	Parameter	Comments
1	Industriousness	good
2	Enthusiasm	very good
3	Sense of responsibility	excellent
4	Punctuality	good
5	Behavior of the superiors	good
6	Behavior of the student	very good
7	Intelligence	very good
8	Integrity	very good
9	Character	very good
10	Initiative	good
11	Drive	very good
12	Attitude for team work	very good
13	Overall performance	very good

Supervisors Remark-

[Signature]

PRINCIPAL
 Raja Shripatrao Bhagwantrao
 Mahavidyalaya, Aundh (Satara)



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Shivaji University Order



SHIVAJI UNIVERSITY, KOLHAPUR

ORDER

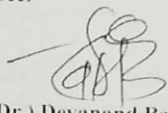
The Government of Maharashtra, Higher and Technical Education Department has issued a Resolution No. Misc- 2018/ C.R.56 / 18 /UNI-1, dated 08th March, 2019. The said resolution relates to the Notification issued by the University Grants Commission dated 18th July, 2018 in respect of minimum educational qualifications for appointment, pay scales and other benefits to the teaching and other equivalent posts in Universities and Colleges and measures for the maintenance of standards in Higher Education.

The said resolution mentions the State Government has decided to implement and to revise pay scales and terms and conditions of services of teachers and other equivalent posts in Universities and Colleges.

However, as no Statutes are made in this behalf, as per the decision of the University Authority and the powers vested to me under section 12 (8) of the Maharashtra Public Universities Act, 2016, I Professor Dr. Devanand Baburao Shinde, Vice-Chancellor of the Shivaji University, Kolhapur for the time being regulate matter by issuing directions mentioned below:

1. Government of Maharashtra, Higher and Technical Education Department resolution bearing No. Misc- 2018/ C.R.56 / 18 /UNI-1, dated 08th March, 2019 is enclosed herewith as a part of this Order and shall be applicable to the teachers in the University, affiliated colleges and recognized institutions with effect from 1st January, 2016.
2. This Order shall remain in force till the Statutes in this regard come into force as per the provisions under section 71 (20) of the Maharashtra Public Universities Act, 2016.
3. It is clarified that the existing Statutes so far they are not inconsistent with the enclosed Government Resolution, shall remain in force.

Ref. No.: SU/EST/PG/DRPL/402
Date: 2 APR 2019
Place: Kolhapur



Prof. (Dr.) Devanand Baburao Shinde
Vice-Chancellor,
Shivaji University, Kolhapur

Cont..2



To,

1. The Deans of Faculty, Shivaji University, Kolhapur.
2. The Heads of the Post-graduate Departments of Shivaji University, Kolhapur.
3. The Directors of Schools of Shivaji University, Kolhapur.
4. The Principals of all Government and Non-Government Colleges affiliated to Shivaji University, Kolhapur.
5. The Heads of the all Recognized Institutions under Shivaji University, Kolhapur.
6. The Secretary to the Honorable Governor, Raj Bhavan, Malbar Hill, Mumbai.
7. The Secretary to the Government of Maharashtra, Higher and Technical Education Department, Mantralaya, Mumbai.
8. The Director of Education, (Higher Education), Maharashtra State, Pune - 1.
9. The Director of Education, (Technical Education), Maharashtra State, Pune - 1.
10. The Joint Director, Higher Education, Kolhapur Region, Kolhapur.
11. The Secretary to the Government of India, Ministry of Human Resource Development (Department of Education), New Delhi.
12. The Secretary, University Grants Commission, New Delhi.
13. All the Statutory Officers, Shivaji University, Kolhapur.


T/C PRINCIPAL
Raja Shripatrao Bhagwantrao
Mahavidyalaya, Aundh (Satara)

P. O. R. V. -

Maharashtra Government Resolution

Revision of Pay Scales of Teachers in Non-Agricultural Universities, National Law University, Affiliated Colleges, Government Colleges/Institutes as per 7th Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.

GOVERNMENT OF MAHARASHTRA
Higher & Technical Education Department
Government Resolution No. Misc-2018/C.R.56/18/UNI-1
Mantralaya Annex, Mumbai - 400 032
Date: 08 March, 2019

- Read:-**
1. Government Resolution, Higher and Technical Education Department No. NGC-2009/ (243/09)-Uni.1, dated 12th August, 2009.
 2. Government of India MHRD letter No. 0-7/2015-U.II (1), dated 2nd November, 2017.
 3. Government of India MHRD letter No. Corrigendum F.No.1-7/2015-U.II (1), dated 8th November, 2017.
 4. Government of India MHRD letter No. 1-4/2017-U.II, dated 28th January, 2019.
 5. UGC letter No. F.No.23-4/2017 (PS), dated 31st January, 2018.
 6. The Gazette of India: Extraordinary, Part III-Section 4, dated 18th July, 2018.
 7. The Maharashtra Public University Act, 2016

Preamble:-

University Grants Commission vide its letter dated 31st January, 2018 mentioned that the Government of India MHRD, Department of Higher Education, New Delhi vide its letter dated 2nd November 2017 regarding revision of 7th Pay of teachers and equivalent orders in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission and to say that the State Government may take action to adopt the Government of India's scheme for State Universities and colleges.

The revision of Pay Scales of teachers and equivalent academic staff shall be subject to provisions of the scheme of revision of Pay scales as contained in letter dated 2nd November, 2017 and regulation issued by UGC dated 18th July, 2018 and amendments thereof from time to time in this behalf.



Government Resolution No.: Misc-2018/C.R.56/18/UNI-I

6. Constitution of Selection Committees and Guidelines on Selection Procedure

6.1. Selection Committee Composition

I. Assistant Professor in the University:

- a) The Selection Committee for the post of Assistant Professor in the University shall consist of the following persons :
- i. The Vice-Chancellor or the Pro-Vice-Chancellor upon the directions of the Vice-Chancellor shall be the Chairperson of the Committee;
 - ii. One person, not below the rank of professor, nominated by the Chancellor;
 - iii. The Dean of the Faculty concerned as a member secretary;
 - iv. The Head of the university department or a head of the concerned School of multidisciplinary institution, nominated by the Vice-Chancellor;
 - v. Not less than three experts nominated by the Management Council out of a panel of not less than six names of experts not connected with the university recommended by the Academic Council, who have special knowledge of the subject for which the teacher is to be selected;
 - vi. One person not below the rank of Professor or Principal belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes or other Backward Classes, nominated by the Chancellor;
 - vii. One principal who is a member of management council to be nominated by the Management Council;
 - viii. Director, Higher Education or his nominee not below the rank of Joint Director.
- Provided that, a head referred to in clause (iv) above, who is an Associate Professor shall be a member of the Selection Committee for the selection to the post of Assistant Professor.

- b) Four members, including two outside subject experts, shall constitute the quorum.

II. Associate Professor in the University

- a) The Selection Committee for the post of Associate Professor in the University shall consist of the following persons :



Government Resolution No.: Misc-2018/C.R.56/18/UNI-1

College/Institution. The selection committee shall be as per the guidelines prescribed by the State Government in the *Official Gazette*.

VI. College Principal

There shall be a selection committee for recommending names of the suitable candidates for appointment for the post of college Principal. The selection committee shall be as per the guidelines prescribed by the State Government in the *Official Gazette*.

- a) The term of appointment of the Principal, shall be five years with eligibility for reappointment for one more term. If the Management intends to re-appoint the existing Principal, the Management shall initiate the process of external peer review at least six months before.
- b) The external peer review committee prescribed in clause (c) above, shall consist of the following members, namely:-
 - i. Nominee of the Vice-Chancellor, Chairperson;
 - ii. Nominee of the Chairperson of the Management of the College/Institution;The nominees shall be from the Principals of the Colleges with Excellence Colleges with Potential for Excellence/Autonomous Colleges/ NAAC A or A+ accredited Colleges/Director or Head of the University Department.
- c) The report of the external peer review committee shall be the main basis for re-appointment of the Principal.
- d) If the external peer review committee recommends for re-appointment of the existing Principal, the Management shall re-appoint such existing Principal for one more term.

VII. Selection Committees for the posts of Directors of Sports and Physical Education, Deputy Directors, Assistant Directors of Physical Education and Sports, Director, Knowledge Resource Center, Deputy Librarians and Assistant Librarians shall be the same as that of Professor, Associate Professor and Assistant Professor, respectively, except that in Library and Physical Education and Sports or Sports Administration, respectively, practicing Librarian/Director Physical Education and Sports, as the case may be, shall be associated with the Selection Committee as one of the subject experts.



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E. For University Assistant Director, Physical Education and Sports:

- i. The Vice-Chancellor shall be the Chairperson of the Committee;
- ii. The Dean of the Faculty concerned;
- iii. The University Director, Physical Education and Sports;
- iv. One expert in Physical Education and Sports Administration from University System nominated by the Vice-Chancellor from the University panel of experts; and
- v. Director Higher Education or his/her nominee not below the rank of Joint Director.

F. For College Director, Physical Education and Sports:

- i. The Principal shall be the Chairperson of the Committee;
- ii. The University Director, Physical Education and Sports;
- iii. Two experts in Physical Education and Sports Administration from University System nominated by the Vice-Chancellor from the University panel of experts; and
- iv. Joint Director Higher Education or his/her nominee not below the rank of Associate Professor.

Note: The quorum for these committees in all categories shall be three which will include the Government nominee, one subject expert/university nominee.

6.2. The Screening-cum-Evaluation Committee on verification evaluation of grades secured by the candidate through the Assessment Criteria and Methodology Proforma designed by the respective university based on these Rules and as per the minimum requirement specified:

- a) In Appendix II, Table 1 for each of the cadre of Assistant Professor;
- b) In Appendix II, Table 4 for each of the cadre of Librarian; and
- c) In Appendix II, Table 5 for each of the cadre of Physical Education and Sports

shall recommend to the Syndicate/ Executive Council/ Board of Management of the University/ College about the suitability for the promotion of the candidate(s) under CAS for implementation.

6.3. The selection process shall be completed on the day last day of the selection committee meeting, wherein the minutes are recorded and recommendation made on the basis of the performance of the interview are duly signed by all members of the selection committee.



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6.4. For all Selection Committees specified in these Rules, Head of Department / Teacher in charge should be either in the same or higher rank/ position than the rank/position for which the interview is to be held.

7.0. Selection Procedure:

- I. The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on the weightage given to the performance of the candidate in different relevant parameters and his/her performance on a grading system proforma, based on Appendix II, Tables 1, 2, 3A, 3B, 4, and 5.

In order to make the system more credible, universities may assess the ability for teaching and / or research aptitude through a seminar or lecture in a classroom situation or discussion on the capacity to use the latest technology in teaching and research at the interview stage. These procedures can be followed for both the direct recruitment and the CAS promotions, wherever selection committees are prescribed.

- II. The universities shall adopt these Rules for selection committees and selection procedure through their respective statutory bodies incorporating Appendix II, Table 1, 2, 3A, 3B, 4, and 5 at the institutional level for University Departments and their Constituent colleges /Conducted colleges/ affiliated colleges (Government/Government- aided/Autonomous/ Private Colleges) to be followed transparently in all the selection processes. The universities may devise their own self-assessment-cum-performance appraisal forms for teachers in strict adherence to the Appendix II, Table 1, 2, 3A, 3B, 4, and 5.

- III. In all the Selection Committees of direct recruitment of teachers and other academic staff in universities and colleges provided herein, an academician belonging to the Scheduled Caste/Scheduled Tribe/OBC/Minority/Women/Differently-abled categories, if any of candidates belonging to these categories is the applicant and if any of the members of the selection committee does not belong to that category, shall be nominated by the Vice-Chancellor of the University, and in case of a College, Vice-Chancellor of the University to which the college is affiliated to. The academician, so nominated for this purpose, shall be one level above the cadre level of the applicant, and such nominee shall ensure that the norms of the State Government, in relation to the categories mentioned above, are strictly followed during the selection process.

- IV. The process of selection of a Professor shall involve the inviting of the application developed by the respective university, based on the Assessment Criteria and Methodology



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- b) Table 4 of Appendix II is applicable to Assistant Librarians/ College Librarians and Deputy Librarians for promotion under Career Advancement Scheme; and
- c) Table 5 of Appendix II is applicable to Assistant Directors/ College Director of Physical Education sports and Deputy Directors/Directors of Physical Education and Sports for promotions under Career Advancement Scheme.

7.2. The constitution of the Selection Committees and Selection Procedure as well as the Assessment Criteria and Methodology for the above cadres, either through direct recruitment or through Career Advancement Scheme, shall be in accordance with these Rules. The constitution of the Selection Committee for Associate Professors and Professors in Colleges under Career Advancement Scheme shall be as specified in University Grants Commission Regulations dated 18.7.2018.

7.3. The criteria for promotions under Career Advancement Scheme laid down under these Rules shall be effective from the date of notification of these Rules. However, to avoid hardship to those faculty members who have already qualified or are likely to qualify shortly under the existing Rules, a choice may be given to them, for being considered for promotions under the existing Rules. This option can be exercised only within three years from the date of notification of these Rules.

- I. A teacher who wishes to be considered for promotion under the CAS may submit in writing to the university/college, within three months in advance of the due date, that he/she fulfils all the requirements under the CAS and submit to the university/college the Assessment Criteria and Methodology Proforma as evolved by the university concerned supported by all credentials as per the Assessment Criteria and Methodology guidelines set out in these Regulations. In order to avoid any delay in holding the Selection Committee meetings for various positions under the CAS, the University/College may initiate the process of screening/selection, and complete the process within six months from the receipt of application. Further, in order to avoid any hardship, the candidates who fulfill all other criteria mentioned in these Rules, as on and till the date on which these Rules are notified, can be considered for promotion from the date, on or after the date, on which they fulfill these eligibility conditions.
- II. The Selection Committee specifications as contained in Clauses 6.1 to 6.4 shall be applicable to all direct recruitments of faculty positions and equivalent cadres and Career Advancement promotions from Assistant Professor to Associate Professor, from Associate Professor to Professor, Professor to Senior Professor (in University) and for equivalent cadres.
- III. The CAS promotion from a lower stage to a higher stage of Assistant Professor shall be conducted through a "Screening-cum-Evaluation Committee", following the criteria laid



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on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments with relaxation in the requirements of Academic Performance Indicators (API) based Performance Based Appraisal System (PBAS) up to the date of notification of these Rules.

c) The relaxation in the requirements of Academic Performance Indicators (API) based Performance Based Appraisal System (PBAS) up to the date of notification of these Rules, for the promotion from one Academic Level/Grade Pay to another under CAS as provided in UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments, is defined as under :

- i) Exemption from scoring under Category I, as defined in Appendix III of said above mentioned UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments including University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (4th Amendment), Regulations, 2016, for faculty and other equivalent cadre positions.
- ii) Scoring in Category II and Category III for faculty and other equivalent cadre positions shall be as provided for in the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 with the following combined minimum API score requirement for Category II and Category III taken together, as mentioned in Appendix III, Table-A to Table-F.

Note: There shall be no minimum API score requirement for Category II and Category III individually.

VIII. The requirement for Orientation course and Refresher course for promotions due under the CAS shall not be mandatory up to 31st December, 2018.

7.4. STAGES OF PROMOTION UNDER THE CAREER ADVANCEMENT SCHEME OF INCUMBENT AND NEWLY-APPOINTED ASSISTANT PROFESSORS/ASSOCIATE PROFESSORS/PROFESSORS



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- A. The entry-level Assistant Professors (Level 10) shall be eligible for promotion under the Career Advancement Scheme (CAS) through two successive levels (Level 11 and Level 12), provided they are assessed to fulfill the eligibility and performance criteria as laid down in Clause 7.3 of this resolution.

B. Career Advancement Scheme (CAS) for College teachers

I. Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/ Academic Level 11)

Eligibility:

- 1) Assistant Professors who have completed four years of service and having a Ph.D. degree or five years of service and having a MPhil/ PG Degree in Professional Courses, such as L.L.M, M.Tech, M.V.Sc, M.D., or six years of service for those without Ph.D, M.Phil, PG degree in Professional Courses.

2)

- i. Attended one Orientation Course of 21 days' duration on teaching methodology; and

ii. **Any one of the following:**

Completed one Refresher/ Research Methodology Course

OR

Any two of the following:

Workshop, Syllabus Up-gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration.

OR

Completed one MOOCs course (with e-certification) or development of e-contents in four-quadrant MOOCs course during the assessment period.

CAS Promotion Criteria:

A teacher shall be promoted if;

- i. He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four five of the last four/five six years of the assessment period as the case may be, as specified in Appendix II, Table 1, and;



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- 3) Any one of the following during the last three years: completed one course / programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching- Learning-Evaluation Technology Programme/ Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed one MOOCs course (with e-certification); or contribution towards development of e-contents in 4-quadrant(at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/contribution towards conduct of a MOOCs course during the period of assessment.

CAS Promotion Criteria:

A teacher may be promoted if;

- i. He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as prescribed in Appendix II, Table 1, and;
- ii. The promotion to the post of Associate Professor is recommended by the selection committee in accordance with these Rules.

IV. Associate Professor (Academic Level 13A) to Professor (Academic Level 14)

- 1) Associate Professors who have completed three years of service in Academic Level 13A.
- 2) A Ph.D. degree in subject concerned/allied/relevant discipline.
- 3) A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.
- 4) A minimum of 110 Research Score as per Appendix II, Table 2

CAS Promotion Criteria:

A teacher shall be promoted if;

- i) The teacher gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Appendix II, Table 1 and at least 110 research score as per Appendix II, Table 2.
- ii) The promotion to the post of Professor is recommended by selection committee constituted in accordance with these Rules.